

**OIL CITY AREA SCHOOL DISTRICT
BOARD MINUTES
MONDAY, OCTOBER 26, 2020**

The regular monthly meeting of the Board of Directors of Oil City Area School District was held on Monday evening, October 26, 2020, in the cafeteria at the Hasson Heights Elementary School, 833 Grandview Road, Oil City, Pennsylvania, due to the need for social distancing. The meeting was called to order by Mr. Joseph McFadden, Board President, at 7:02 p.m.

Mr. McFadden opened the meeting with a moment of silence, followed by the Pledge of Allegiance.

Roll Call: *Present:* Mrs. Davis, Mr. Disque, Mr. Kelley, Mr. Kerr, Mr. McFadden,
Mrs. Neely, Mr. Piercy, Mr. Weaver

Absent: Mr. Johnson

Administrators

Present: Dr. Weller, Mrs. Fisher, Mrs. Highfield

RECOGNITION OF VISITORS/INVITED GUESTS

Also in attendance were Mr. Greg Merkel, School Solicitor, Ms. Kara O’Neil, reporter for *The Derrick*, as well as Ms. Robin Echenoz and Ms. Lacey Mikulich.

Mrs. Amy Highfield introduced the Board to the “Houses of Hasson,” a program designed to improve school climate. All students and staff are assigned to one of four houses (Altruismo, Isibindi, Reveur, or Amistad), beginning with kindergarten. Once students are assigned to a house, they remain with that house until they leave Hasson. The program enables students and staff from all grades to interact together as teams. Up until this year, teams would sit together at lunch on Team Tuesdays. Other Team Tuesday activities include puzzles, quizzes, etc. during lunch. Older students will soon begin teaching the kindergarten students the team chants. Each team earns points toward positive behavior rewards on Fridays. This year, 370 parents have been connecting through ClassDojo. There is a plan to expand this program to the South Side schools for the 2021-2022 school year.

Mr. McFadden made several additions to the agenda:

Under Item A, Personnel Items, “Approval to Hire 5-Hour Paraprofessionals,” _____, *Special Education K-12* was withdrawn. No applications were received for this position.

Under Item A, Personnel Items, *Approval of Day-to-Day Substitute Teacher – Timothy Swartzfager* was added:

Under Item B, Additional Items for Board Approval, *Approval of Oil City Area School District Facilities for Post-Regular Season Uses*, was withdrawn. Mr. Kerr explained this motion is unnecessary due to District 10 Covid rules, which eliminate the use of neutral sites.

Under Item B, Additional Items for Board Approval, *133013042.v1* was added to the motion as the case number for the settlement agreement and release.

PUBLIC COMMENT

None.

APPROVAL OF MINUTES

Mrs. Neely, seconded by Mr. Disque, moved to approve the minutes of the September 28, 2020, Board Meeting, the October 7, 2020, Special Board Meeting, and the October 19, 2020 Work Session.

The voice vote is recorded as follows: *Ayes* – Mrs. Davis, Mr. Disque, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mr. Weaver

Nays – None

APPROVAL OF FINANCIAL REPORTS

Mrs. Neely, seconded by Mr. Disque, moved to approve the following financial reports: Payment of Bills, Treasurer's Report, and Activity Report. (Copies of these reports will appear in the Minutes book.)

The voice vote is recorded as follows: *Ayes* – Mrs. Davis, Mr. Disque, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mr. Weaver

Nays – None

SUPERINTENDENT'S REPORT

The following items were presented for approval by Mr. McFadden, Board President:

Personnel Items:

Approval of Retirement

- Luanne Bodamer, Oil City Middle School Administrative Assistant, effective January 15, 2021.

Mr. Disque, seconded by Mrs. Neely, moved to approve the retirement of Mrs. Bodamer, effective January 15, 2021.

The voice vote is recorded as follows: *Ayes* – Mrs. Davis, Mr. Disque, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mr. Weaver

Nays – None

Approval of Resignations

- Justin McFall, Computer Technologist, effective October 13, 2020
- Wendy Masters, Science Department Head, effective October 26, 2020

Mr. Disque, seconded by Mrs. Neely, moved to approve the resignations as presented.

The voice vote is recorded as follows: *Ayes* – Mrs. Davis, Mr. Disque, Mr. Kelley, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mr. Weaver

Nays – None

Abstentions – Mr. Kerr

Approval of Guest Teachers

- Tricia Scott
- Logan Way

Mrs. Neely, seconded by Mr. Disque, moved to approve the guest teachers as presented.

The voice vote is recorded as follows: *Ayes* – Mrs. Davis, Mr. Disque, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mr. Weaver

Nays – None

Approval of 5-Hour Paraprofessional

- Jacqueline Brown, Special Education Middle/Senior High/Venango Technology Center

Mrs. Neely, seconded by Mr. Kerr, moved to approve Jacqueline Brown as a 5-hour paraprofessional as presented.

The voice vote is recorded as follows: *Ayes* – Mrs. Davis, Mr. Disque, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mr. Weaver

Nays – None

Approval of Department Head

- Katie Purvis, Science, effective October 27, 2020

Mrs. Neely, seconded by Mr. Disque, moved to approve Katie Purvis as Science Department Head, effective October 27, 2020.

The voice vote is recorded as follows: *Ayes* – Mrs. Davis, Mr. Disque, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mr. Weaver

Nays – None

Approval of Boys Basketball Coaches

- Keith Fulmer, Head Coach
- Kevin Vogan, JV Coach
- Matt Miller, Ninth Grade Coach
- Willie Winger, Eighth Grade Coach
- Frank Serbati, Seventh Grade Coach
- Mark Cochran, Volunteer
- Logan Way, Volunteer
- Travis Schiffer, Elementary Volunteer

Mrs. Neely, seconded by Mr. Kelley, moved to approve the boys basketball coaches as presented.

The voice vote is recorded as follows: *Ayes* – Mrs. Davis, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mr. Weaver

Nays – Mr. Disque

Approval of Girls Basketball Coaches

- Jordan Lepley, Head Coach
- Michaela Scurry, JV Coach
- Jennifer Mosher-Johnson, Volunteer
- Jenny Grimm, Elementary Coach

Mrs. Neely, seconded by Mr. Disque, moved to approve the girls basketball coaches as presented.

The voice vote is recorded as follows: *Ayes* – Mrs. Davis, Mr. Disque, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mr. Weaver

Nays – None

Approval of Swim Coaches

- Charlie Smith, Head Coach
- Eric Smith, Assistant Coach

Mrs. Neely, seconded by Mr. Kerr, moved to approve the swim coaches as presented.

The voice vote is recorded as follows: *Ayes* – Mrs. Davis, Mr. Disque, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mr. Weaver

Nays – None

Approval of Wrestling Coaches

- Ryan Murray, Elementary Coach
- Craig Kasunic, Volunteer
- Jon Piercy, Volunteer
- Ron Hanlon, Volunteer
- Andrew Brocious, Volunteer

Mrs. Neely, seconded by Mr. Kerr, moved to approve the wrestling coaches as presented.

The voice vote is recorded as follows: *Ayes* – Mrs. Davis, Mr. Disque, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mr. Weaver

Nays – None

Approval of 2020-2021 Student Activity Accounts and Advisors

Mrs. Neely, seconded by Mr. Piercy, moved to approve the list of 2020-2021 student activity accounts and advisors as presented.

The voice vote is recorded as follows: *Ayes* – Mrs. Davis, Mr. Disque, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mr. Weaver

Nays – None

Approval of Fund Raising Request

- The Oil City Middle School Student Council requests approval to sell holiday greenery to build up their account after donating \$1,000.00 toward Middle School scoreboards.

Mr. Disque, seconded by Mrs. Neely, moved to approve the fund raising request as presented.

The voice vote is recorded as follows: *Ayes* – Mrs. Davis, Mr. Disque, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mr. Weaver

Nays – None

Approval of Day-to-Day Substitute Teacher

- Timothy Swartzfager

Mrs. Neely, seconded by Mr. Disque, moved to approve Timothy Swartzfager as a day-to-day substitute teacher as presented.

The voice vote is recorded as follows: *Ayes* – Mrs. Davis, Mr. Disque, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mr. Weaver

Nays – None

Mr. McFadden also requested approval of the following items:

Approval of School-Wide Title I Comprehensive Plan

Mr. Disque, seconded by Mrs. Neely, moved to approve the School-Wide Title I Comprehensive Plan as presented.

The voice vote is recorded as follows: *Ayes* – Mrs. Davis, Mr. Disque, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mr. Weaver

Nays – None

Approval of Revised Spectator Attendance Guidelines at Home Athletic Events, as Adopted October 7, 2020

Mr. Disque, seconded by Mrs. Neely, moved to approve the revised Spectator Attendance Guidelines at Home Athletic Events, as adopted October 7, 2020.

The voice vote is recorded as follows: *Ayes* – Mrs. Davis, Mr. Disque, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mr. Weaver

Nays – None

Approval of PlanCon Resolutions

- *BE IT RESOLVED, the Oil City Area School District Board of School Directors approves and authorizes the submission of PlanCon Part D, "Project Accounting based on Estimates," for the Hasson Heights Elementary School project to the Pennsylvania Department of Education for review and approval.*
- *BE IT RESOLVED, the Oil City Area School District Board of School Directors approves and authorizes the submission of PlanCon Part E, "Design Development," for the Hasson Heights Elementary School project to the Pennsylvania Department of Education for review and approval.*
- *FURTHER, the Board Secretary is authorized to sign the necessary documents.*

Mr. Disque, seconded by Mrs. Neely, moved to approve the PlanCon Part D and PlanCon Part E Resolutions as presented.

The voice vote is recorded as follows: *Ayes* – Mrs. Davis, Mr. Disque, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mr. Weaver

Nays – None

Approval of New and Revised Policies

- *Policy 222, Tobacco and Vaping Products*
- *Policy 323, Tobacco and Vaping Products*
- *Policy 810.1, School bus Drivers and School Commercial Motor Vehicle Drivers*
- *Policy 904, Public Attendance at School Events*

Mrs. Neely, seconded by Mr. Disque, moved to approve the new and revised policies as presented.

The voice vote is recorded as follows: *Ayes* – Mrs. Davis, Mr. Disque, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mr. Weaver

Nays – None

Approval of Grievance Settlement Agreement #10-22-19

Mrs. Neely, seconded by Mr. Kelley, moved to approve Grievance Settlement Agreement #10-22-19 as presented.

The voice vote is recorded as follows: *Ayes* – Mrs. Davis, Mr. Disque, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mr. Weaver

Nays – None

Approval of Settlement Agreement and Release in Connection with Case Number 133013042.v1

Mrs. Neely, seconded by Mr. Disque, moved to approve Settlement Agreement and Release in connection with Case Number 133013042.v1 as presented.

The voice vote is recorded as follows: *Ayes* – Mrs. Davis, Mr. Disque, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mr. Weaver

Nays – None

INFORMATIONAL

Future Ready PA Index – Dr. Weller announced that the Pennsylvania Department of Education has released the Future Ready PA Index (formerly known as the SPP or School Performance Profile). This report is how PDE gauges school performance. She noted that it is a limited report because students were not assessed during the 2019-20 school year due to the pandemic and subsequent school closings. Dr. Weller shared that she was very pleased with our Graduation Rate of 92.6%, which is higher than the state-wide rate.

Dr. Weller also reported that the US Department of Education will not waive the requirement for assessments in 2020-21, which in Pennsylvania will be the Keystone exams.

FEDERAL PROGRAMS

None.

OLD BUSINESS OF THE BOARD

None.

ADMINISTRATORS' REPORTS

Administrators' reports were sent by email to Board members prior to the meeting.

VENANGO TECHNOLOGY CENTER REPORT

Mrs. Neely noted she had nothing to report.

RIVERVIEW INTERMEDIATE UNIT 6 REPORT

Mr. Disque noted he had nothing to report.

PSBA LIAISON REPORT

Mr. Kerr shared a handout with information from PSBA regarding their opposition to Senate Bill 1230, which would amend the School Code to provide parents with \$1,000 vouchers to be used for educational expenses. PSBA opposes SB1230 because it would divert funds from public schools.

SECRETARY'S REPORT

None.

NEW BUSINESS OF THE BOARD

None.

ADJOURNMENT

The motion to adjourn was made by Mr. Disque and seconded by Mr. Weaver. The motion carried. The meeting adjourned at 7:33 p.m.

Respectfully submitted,

Shirley D. McLaughlin
Board Secretary