

**Oil City Area School District
Board Meeting Minutes
Monday, September 25, 2023
7:00 p.m.**

A meeting of the Board of Directors of the Oil City Area School District was held on Monday, August 21, 2023, in the Board Room of the Administration Office, 825 Grandview Road, Oil City, Pennsylvania. The Meeting was called to order by Mr. Joseph McFadden, Board President, at 7:00 p.m.

Mr. McFadden opened the meeting with a moment of silence for Mr. Tim Woods, spouse of former board member, followed by the Pledge of Allegiance.

Mr. McFadden announced that an executive session was held prior to the Board meeting to discuss personnel.

I. ROLL CALL: ☒ Mr. Johnson ☐ Mr. Kelley ☐ Mr. Kerr
 ☒ Mr. McFadden ☒ Ms. Neely ☒ Mr. Piercy
 ☒ Mrs. Pikna ☒ Mr. Sterner ☒ Mr. Weaver

Administrators Present: Mrs. Curran, Mrs. Haupt, Mrs. Fisher, Mr. Siembida, Dr. Weller, Mrs. Zuck

Solicitor Present: Mr. Merkel

Mr. Weaver announced the following changes to the agenda:

- A. Under Superintendent's Report, Section A, Personnel Items:
 - 1. Item 1, "APPROVAL OF RESIGNATION"
add item b, Robert Spade, Special Education Paraprofessional, effective September 25, 2023.
 - 2. Item 2, "APPROVAL TO POST OPEN POSITIONS"
add item c, 6-hour Paraprofessional, Special Education, Middle School/High School

Motion to Approve: Mr. Weaver Seconded by: Ms. Neely

The voice vote recorded as Ayes: ☒ Mr. Johnson ☐ Mr. Kelley ☐ Mr. Kerr
 ☒ Mr. McFadden ☒ Ms. Neely ☒ Mr. Piercy
 ☒ Mrs. Pikna ☒ Mr. Sterner ☒ Mr. Weaver

The voice vote recorded as Nays: None.

II. RECOGNITION OF VISITORS/INVITED GUESTS

Kara O'Neil, reporter for *The Derrick*, Gavin Fish, reporter for *EYT*, Robin Evans, and 5 members of the public were in attendance.

III. PUBLIC COMMENT

None.

IV. APPROVAL OF MINUTES

- A. August 21, 2023 Board Meeting

B. September 18, 2023 Work Session

Motion to Approve: Mr. Weaver Seconded by: Ms. Neely

The voice vote recorded as Ayes: ☒ Mr. Johnson ☐ Mr. Kelley ☐ Mr. Kerr
☒ Mr. McFadden ☒ Ms. Neely ☒ Mr. Piercy
☒ Mrs. Pikna ☒ Mr. Sterner ☒ Mr. Weaver

The voice vote recorded as Nays: None.

V. APPROVAL OF FINANCIAL REPORTS

- A. Payment of Bills
- B. Treasurer's Report
- C. Activity Report

Motion to Approve: Mr. Weaver Seconded by: Ms. Neely

The voice vote recorded as Ayes: ☒ Mr. Johnson ☐ Mr. Kelley ☐ Mr. Kerr
☒ Mr. McFadden ☒ Ms. Neely ☒ Mr. Piercy
☒ Mrs. Pikna ☒ Mr. Sterner ☒ Mr. Weaver

The voice vote recorded as Nays: None.

VI. SUPERINTENDENT'S REPORT

The following items were presented for approval by Mr. McFadden, Board President:

A. Personnel Items

1. APPROVAL OF RESIGNATIONS

- a. Rebecca Bish, Technology Administrative Assistant, effective September 22, 2023.
- b. **Robert Spade, Special Education Paraprofessional, Middle School/High School, effective September 25, 2023.**

Motion to Approve: Mr. Weaver Seconded by: Ms. Neely

The voice vote recorded as Ayes: ☒ Mr. Johnson ☐ Mr. Kelley ☐ Mr. Kerr
☒ Mr. McFadden ☒ Ms. Neely ☒ Mr. Piercy
☒ Mrs. Pikna ☒ Mr. Sterner ☒ Mr. Weaver

The voice vote recorded as Nays: None.

2. APPROVAL TO POST OPEN POSITIONS

- a. 12-month Technology Administrative Assistant
- b. 7-hour Paraprofessional, Special Education, South Side schools
- c. **6-hour Paraprofessional, Special Education, Middle School/High School**

Motion to Approve: Mr. Weaver Seconded by: Ms. Neely

The voice vote recorded as Ayes: ☒ Mr. Johnson ☐ Mr. Kelley ☐ Mr. Kerr

<input checked="" type="checkbox"/> Mr. McFadden	<input checked="" type="checkbox"/> Ms. Neely	<input checked="" type="checkbox"/> Mr. Piercy
<input checked="" type="checkbox"/> Mrs. Pikna	<input checked="" type="checkbox"/> Mr. Sterner	<input checked="" type="checkbox"/> Mr. Weaver

The voice vote recorded as Nays: None.

3. APPROVAL TO HIRE STAFF

- a. Hailey Schreckengost, Long-Term Substitute for the 2023-24 school year, District Wide, at step 1 of the *bachelor's* scale, effective September 22, 2023.

Motion to Approve: Mr. Weaver Seconded by: Ms. Neely

The voice vote recorded as Ayes:	<input checked="" type="checkbox"/> Mr. Johnson	<input type="checkbox"/> Mr. Kelley	<input type="checkbox"/> Mr. Kerr
	<input checked="" type="checkbox"/> Mr. McFadden	<input checked="" type="checkbox"/> Ms. Neely	<input checked="" type="checkbox"/> Mr. Piercy
	<input checked="" type="checkbox"/> Mrs. Pikna	<input checked="" type="checkbox"/> Mr. Sterner	<input checked="" type="checkbox"/> Mr. Weaver

The voice vote recorded as Nays: None.

4. APPROVAL OF DAY-TO-DAY SUBSTITUTES

- a. Aryn Porterfield, Teacher
b. Victoria Burneisen, Administrative/Support Staff

Motion to Approve: Mr. Weaver Seconded by: Ms. Neely

The voice vote recorded as Ayes:	<input checked="" type="checkbox"/> Mr. Johnson	<input type="checkbox"/> Mr. Kelley	<input type="checkbox"/> Mr. Kerr
	<input checked="" type="checkbox"/> Mr. McFadden	<input checked="" type="checkbox"/> Ms. Neely	<input checked="" type="checkbox"/> Mr. Piercy
	<input checked="" type="checkbox"/> Mrs. Pikna	<input checked="" type="checkbox"/> Mr. Sterner	<input checked="" type="checkbox"/> Mr. Weaver

The voice vote recorded as Nays: None.

5. APPROVAL OF CROSSING GUARDS AND SECURITY STAFF

- a. Theodore Bentley, Crossing Guard
b. Michael Marvin, Crossing Guard and Security, effective September 21, 2023.

Motion to Approve: Mr. Weaver Seconded by: Ms. Neely

The voice vote recorded as Ayes:	<input checked="" type="checkbox"/> Mr. Johnson	<input type="checkbox"/> Mr. Kelley	<input type="checkbox"/> Mr. Kerr
	<input checked="" type="checkbox"/> Mr. McFadden	<input checked="" type="checkbox"/> Ms. Neely	<input checked="" type="checkbox"/> Mr. Piercy
	<input checked="" type="checkbox"/> Mrs. Pikna	<input checked="" type="checkbox"/> Mr. Sterner	<input checked="" type="checkbox"/> Mr. Weaver

The voice vote recorded as Nays: None.

6. APPROVAL OF GUEST TEACHERS FOR THE 2023-24 SCHOOL YEAR

- a. Judith Barrett
b. Kenneth Brannon
c. Joseph Gibson
d. Tricia Scott
e. Jackie Wice

Motion to Approve: Mr. Weaver Seconded by: Ms. Neely

The voice vote recorded as Ayes:	<input checked="" type="checkbox"/> Mr. Johnson	<input type="checkbox"/> Mr. Kelley	<input type="checkbox"/> Mr. Kerr
----------------------------------	---	-------------------------------------	-----------------------------------

<input checked="" type="checkbox"/> Mr. McFadden	<input checked="" type="checkbox"/> Ms. Neely	<input checked="" type="checkbox"/> Mr. Piercy
<input checked="" type="checkbox"/> Mrs. Pikna	<input checked="" type="checkbox"/> Mr. Sterner	<input checked="" type="checkbox"/> Mr. Weaver

The voice vote recorded as Nays: None.

7. APPROVAL OF GITTINGS SECURITY PERSONNEL

- a. Scott Spinnato
- b. James Street

Motion to Approve: Mr. Weaver Seconded by: Ms. Neely

The voice vote recorded as Ayes:	<input checked="" type="checkbox"/> Mr. Johnson	<input type="checkbox"/> Mr. Kelley	<input type="checkbox"/> Mr. Kerr
	<input checked="" type="checkbox"/> Mr. McFadden	<input checked="" type="checkbox"/> Ms. Neely	<input checked="" type="checkbox"/> Mr. Piercy
	<input checked="" type="checkbox"/> Mrs. Pikna	<input checked="" type="checkbox"/> Mr. Sterner	<input checked="" type="checkbox"/> Mr. Weaver

The voice vote recorded as Nays: None.

8. APPROVAL OF REVISED BUS AND VAN DRIVERS FOR THE 2023-24 SCHOOL YEAR

Motion to Approve: Mr. Weaver Seconded by: Ms. Neely

The voice vote recorded as Ayes:	<input checked="" type="checkbox"/> Mr. Johnson	<input type="checkbox"/> Mr. Kelley	<input type="checkbox"/> Mr. Kerr
	<input checked="" type="checkbox"/> Mr. McFadden	<input checked="" type="checkbox"/> Ms. Neely	<input checked="" type="checkbox"/> Mr. Piercy
	<input checked="" type="checkbox"/> Mrs. Pikna	<input checked="" type="checkbox"/> Mr. Sterner	<input checked="" type="checkbox"/> Mr. Weaver

The voice vote recorded as Nays: None.

9. APPROVAL TO TRANSFER THE SUPPLEMENTAL CONTRACT FOR SPECIAL EDUCATION COVERAGE, GRADE 5, FROM SAMANTHA STIERHEIM TO CHRIS SALVO FOR THE 2023-24 SCHOOL YEAR

Motion to Approve: Mr. Weaver Seconded by: Ms. Neely

The voice vote recorded as Ayes:	<input checked="" type="checkbox"/> Mr. Johnson	<input type="checkbox"/> Mr. Kelley	<input type="checkbox"/> Mr. Kerr
	<input checked="" type="checkbox"/> Mr. McFadden	<input checked="" type="checkbox"/> Ms. Neely	<input checked="" type="checkbox"/> Mr. Piercy
	<input checked="" type="checkbox"/> Mrs. Pikna	<input checked="" type="checkbox"/> Mr. Sterner	<input checked="" type="checkbox"/> Mr. Weaver

The voice vote recorded as Nays: None.

10. APPROVAL OF THE STIPEND FOR THE ATHLETIC DIRECTOR DUTIES PERFORMED BEYOND THE CBA CONTRACTED WORK HOURS

Motion to Approve: Ms. Neely Seconded by: Mr. Weaver

The voice vote recorded as Ayes:	<input checked="" type="checkbox"/> Mr. Johnson	<input type="checkbox"/> Mr. Kelley	<input type="checkbox"/> Mr. Kerr
	<input checked="" type="checkbox"/> Mr. McFadden	<input checked="" type="checkbox"/> Ms. Neely	<input checked="" type="checkbox"/> Mr. Piercy
	<input type="checkbox"/> Mrs. Pikna	<input type="checkbox"/> Mr. Sterner	<input type="checkbox"/> Mr. Weaver

The voice vote recorded as Nays: Mrs. Pikna, Mr. Sterner, Mr. Weaver

11. APPROVAL OF COACHES

- a. Haley Bechtel, Cheer volunteer
- b. Laurel Hefferman, Cross Country volunteer, retroactive to August 21, 2023
- c. Frank Serbati, Football volunteer

Motion to Approve: Mr. Weaver *Seconded by:* Ms. Neely

The voice vote recorded as Ayes:	<input checked="" type="checkbox"/> Mr. Johnson	<input type="checkbox"/> Mr. Kelley	<input type="checkbox"/> Mr. Kerr
	<input checked="" type="checkbox"/> Mr. McFadden	<input type="checkbox"/> Ms. Neely	<input checked="" type="checkbox"/> Mr. Piercy
	<input checked="" type="checkbox"/> Mrs. Pikna	<input checked="" type="checkbox"/> Mr. Sterner	<input checked="" type="checkbox"/> Mr. Weaver

The voice vote recorded as Nays: None.

Abstained: Ms. Neely

B. Additional Items Requiring Board Approval

1. APPROVAL TO CONTRACT WITH BERKHEIMER ONE SOURCE TO HANDLE MAILINGS FOR THE HOMESTEAD/FARMSTEAD APPLICATIONS AT A COST OF \$0.3530 PER MAILING, PLUS THE COST OF POSTAGE

Motion to Approve: Mr. Weaver *Seconded by:* Ms. Neely

The voice vote recorded as Ayes:	<input checked="" type="checkbox"/> Mr. Johnson	<input type="checkbox"/> Mr. Kelley	<input type="checkbox"/> Mr. Kerr
	<input checked="" type="checkbox"/> Mr. McFadden	<input checked="" type="checkbox"/> Ms. Neely	<input checked="" type="checkbox"/> Mr. Piercy
	<input checked="" type="checkbox"/> Mrs. Pikna	<input checked="" type="checkbox"/> Mr. Sterner	<input checked="" type="checkbox"/> Mr. Weaver

The voice vote recorded as Nays: None.

2. APPROVAL OF THE EDUCATIONAL SERVICES AGREEMENT WITH CATAPULT LEARNING IN THE AMOUNT OF \$24,163.00 (ST. STEPHEN'S TITLE I MONEY)

Motion to Approve: Mr. Weaver *Seconded by:* Ms. Neely

The voice vote recorded as Ayes:	<input checked="" type="checkbox"/> Mr. Johnson	<input type="checkbox"/> Mr. Kelley	<input type="checkbox"/> Mr. Kerr
	<input checked="" type="checkbox"/> Mr. McFadden	<input checked="" type="checkbox"/> Ms. Neely	<input checked="" type="checkbox"/> Mr. Piercy
	<input checked="" type="checkbox"/> Mrs. Pikna	<input checked="" type="checkbox"/> Mr. Sterner	<input checked="" type="checkbox"/> Mr. Weaver

The voice vote recorded as Nays: None.

3. APPROVAL OF TRANSPORTATION AGREEMENTS

- a. Nicole Denny
- b. Heather Eddy

Motion to Approve: Mr. Weaver *Seconded by:* Ms. Neely

The voice vote recorded as Ayes:	<input checked="" type="checkbox"/> Mr. Johnson	<input type="checkbox"/> Mr. Kelley	<input type="checkbox"/> Mr. Kerr
	<input checked="" type="checkbox"/> Mr. McFadden	<input checked="" type="checkbox"/> Ms. Neely	<input checked="" type="checkbox"/> Mr. Piercy
	<input checked="" type="checkbox"/> Mrs. Pikna	<input checked="" type="checkbox"/> Mr. Sterner	<input checked="" type="checkbox"/> Mr. Weaver

The voice vote recorded as Nays: None.

4. APPROVAL TO PARTNER WITH KEYSTONE SMILES/AMERICORPS FOR THE HIGH SCHOOL TO PARTICIPATE IN THE YOUTH CORPS AMERICORPS PROGRAM FOR THE 2023-24 SCHOOL YEAR

Motion to Approve: Mr. Weaver Seconded by: Ms. Neely

The voice vote recorded as Ayes: ☒ Mr. Johnson ☐ Mr. Kelley ☐ Mr. Kerr
☒ Mr. McFadden ☒ Ms. Neely ☒ Mr. Piercy
☒ Mrs. Pikna ☒ Mr. Sterner ☒ Mr. Weaver

The voice vote recorded as Nays: None.

5. APPROVAL OF FIELD TRIP REQUESTS

- a. The Oil City High School Game Day Cheer and Traditional Competitive Cheer are requesting approval to travel to Dallas, TX, from January 18-22, 2024, to participate in NCA Nationals.

Motion to Approve: Mr. Weaver Seconded by: Ms. Neely

The voice vote recorded as Ayes: ☒ Mr. Johnson ☐ Mr. Kelley ☐ Mr. Kerr
☒ Mr. McFadden ☐ Ms. Neely ☒ Mr. Piercy
☒ Mrs. Pikna ☒ Mr. Sterner ☒ Mr. Weaver

The voice vote recorded as Nays: None.

Abstaining: Ms. Neely

6. APPROVAL OF FUNDRAISERS

- a. OCHS Junior Exec is requesting permission to hold a Powder Puff football game on Friday, October 27, 2023, to raise funds for prom.
b. OCHS Senior Class is requesting permission to sell shirts and hoodies until October 20, 2023, to raise funds for the senior banquet and homecoming.
c. OCMS Student Council is requesting permission to sell Holiday Evergreens from October 1-30, 2023, to raise funds for H2O machines.

Motion to Approve: Mr. Weaver Seconded by: Ms. Neely

The voice vote recorded as Ayes: ☒ Mr. Johnson ☐ Mr. Kelley ☒ Mr. Kerr
☒ Mr. McFadden ☒ Ms. Neely ☒ Mr. Piercy
☒ Mrs. Pikna ☒ Mr. Sterner ☒ Mr. Weaver

The voice vote recorded as Nays: None.

7. APPROVAL OF BUILDING USE REQUESTS

- a. Chaos Fastpitch Softball travel teams are requesting to utilize the High School gym and batting cage on Sundays from 12-8 PM from January through April, 2024.
b. Chaos Fastpitch Softball travel teams are requesting to utilize the High School softball field on Sundays (12-8 PM), Wednesdays (5-8 PM), and Thursdays (5-8 PM), from May through October, 2024.

Motion to Approve: Mr. Weaver Seconded by: Ms. Neely

The voice vote recorded as Ayes: ☒ Mr. Johnson ☐ Mr. Kelley ☐ Mr. Kerr
 ☒ Mr. McFadden ☒ Ms. Neely ☒ Mr. Piercy
 ☒ Mrs. Pikna ☒ Mr. Sterner ☒ Mr. Weaver

The voice vote recorded as Nays: None.

8. **APPROVAL OF POLICY *REVISION AND ATTACHMENT***
 a. Policy 621 attachment- Local Taxpayer Bill of Rights
 b. *Policy 105.2- Exemption from Instruction*

Motion to Approve: Mr. Weaver Seconded by: Ms. Neely

Prior to the vote, Mr. Merkel explained reasoning for revision of the policy. Mr. Johnson offered a comment, and Mr. McFadden noted follow up proceedings with the policy. Mr. Piercy and Mr. Weaver both offered comment.

The voice vote recorded as Ayes: ☒ Mr. Johnson ☐ Mr. Kelley ☐ Mr. Kerr
 ☒ Mr. McFadden ☒ Ms. Neely ☒ Mr. Piercy
 ☒ Mrs. Pikna ☒ Mr. Sterner ☒ Mr. Weaver

The voice vote recorded as Nays: None.

9. **SELECTION OF SCHOOL BOARD'S VOTES FOR 2024 PSBA OFFICERS**
 a. President Elect (vote for one)
 i. Allison Mathis
 b. Vice President (vote for one)
 i. Sabrina Backer
 c. Treasurer (vote for one)
 i. Karen Beck Pooley
 d. Western Zone Representative (vote for one)
 i. Marsha Pleta
 e. W-3 Sectional Advisor (vote for one)
 i. Erik Meredith
 f. PSBA Insurance Trustees (vote for two)
 i. Marianne Neel
 ii. Michael Faccinetto
 g. School Board Secretaries Forum (vote for three)
 i. Bethanne Ziegler
 ii. Betsy Gates
 iii. JamieLynn Zimerofsky
 iv. Jennifer Davidson

Motion to Approve: Mr. Weaver Seconded by: Ms. Neely

Prior to the vote, Mrs. Lehnortt offered explanation regarding process of submitting votes, including biographies. The Board agreed upon the three candidates in item g to be submitted for voting.

The voice vote recorded as Ayes: ☒ Mr. Johnson ☐ Mr. Kelley ☐ Mr. Kerr
 ☒ Mr. McFadden ☒ Ms. Neely ☒ Mr. Piercy
 ☒ Mrs. Pikna ☒ Mr. Sterner ☒ Mr. Weaver

The voice vote recorded as Nays: None.

10. *APPROVAL TO PURCHASE THE STARRY NIGHT HIGH SCHOOL SOFTWARE CURRICULUM FOR THE NEW ASTRONOMY COURSE AT A COST OF \$398.00*

Motion to Approve: Mr. Weaver Seconded by: Ms. Neely

The voice vote recorded as Ayes:	<input checked="" type="checkbox"/> Mr. Johnson	<input type="checkbox"/> Mr. Kelley	<input type="checkbox"/> Mr. Kerr
	<input checked="" type="checkbox"/> Mr. McFadden	<input checked="" type="checkbox"/> Ms. Neely	<input checked="" type="checkbox"/> Mr. Piercy
	<input checked="" type="checkbox"/> Mrs. Pikna	<input checked="" type="checkbox"/> Mr. Sterner	<input checked="" type="checkbox"/> Mr. Weaver

The voice vote recorded as Nays: None.

11. *APPROVAL OF THE COOPERATIVE AGREEMENT FOR OPEN CAMPUS INITIATIVE WITH WARREN COUNTY SCHOOL DISTRICT FOR THE 2023-24 SCHOOL YEAR REGARDING CYBER SERVICES*

Motion to Approve: Mr. Weaver Seconded by: Ms. Neely

The voice vote recorded as Ayes:	<input checked="" type="checkbox"/> Mr. Johnson	<input type="checkbox"/> Mr. Kelley	<input type="checkbox"/> Mr. Kerr
	<input checked="" type="checkbox"/> Mr. McFadden	<input checked="" type="checkbox"/> Ms. Neely	<input checked="" type="checkbox"/> Mr. Piercy
	<input checked="" type="checkbox"/> Mrs. Pikna	<input checked="" type="checkbox"/> Mr. Sterner	<input checked="" type="checkbox"/> Mr. Weaver

The voice vote recorded as Nays: None.

12. *APPROVAL TO ACCEPT THE QUOTATION FROM C.M. EICHENLAUB CO. USING COSTARS TO REPLACE THE BLEACHERS IN THE HIGH SCHOOL AND MIDDLE SCHOOL GYMS IN THE AMOUNT OF \$297,696.00*

Motion to Approve: Mr. Weaver Seconded by: Ms. Neely

The voice vote recorded as Ayes:	<input checked="" type="checkbox"/> Mr. Johnson	<input type="checkbox"/> Mr. Kelley	<input type="checkbox"/> Mr. Kerr
	<input checked="" type="checkbox"/> Mr. McFadden	<input checked="" type="checkbox"/> Ms. Neely	<input checked="" type="checkbox"/> Mr. Piercy
	<input checked="" type="checkbox"/> Mrs. Pikna	<input checked="" type="checkbox"/> Mr. Sterner	<input checked="" type="checkbox"/> Mr. Weaver

The voice vote recorded as Nays: None.

VII. INFORMATIONAL

A. Student Recognition

Dr. Weller mentioned students Simon Burkett and Jackson Dilks achievements, as well as other students.

VIII. FEDERAL PROGRAMS

None.

IX. OLD BUSINESS

None.

X. ADMINISTRATOR'S REPORTS

Mr. Siembida provided an update regarding Hasson Elementary. Mrs. Curran provided an update on Seventh Street and Smedley schools. Mrs. Zuck provided an update regarding the Middle School. Mrs. Haupt provided an update regarding the High School.

After the reports, Mr. McFadden posed a question regarding picture day, which spurred conversation with Mr. Siembida, Mrs. Haupt, and Dr. Weller.

XI. VENANGO TECHNOLOGY CENTER REPORT

Ms. Neely noted the first meeting will be held in October.

XII. RIVERVIEW IU 6 REPORT

Mr. Johnson stated there would be a meeting coming this Wednesday.

XIII. PSBA LIAISON REPORT

None.

XIV. SECRETARY'S REPORT

Mrs. Lehnortt reiterated that votes would be submitted to PSBA.

XV. NEW BUSINESS OF THE BOARD

None.

XVI. ADJOURNMENT

The motion to adjourn was made by Mr. Weaver, seconded by Ms. Neely. The motion carried. Mr. McFadden announced the Board would not meet in Executive Session following this Board meeting.

The meeting adjourned at 7:39 p.m.

Respectfully submitted,



Anna Lehnortt
Board Secretary