

**OIL CITY AREA SCHOOL DISTRICT
BOARD MINUTES
MONDAY, FEBRUARY 27, 2023**

The regular monthly meeting of the Board of Directors of Oil City Area School District was held on Monday evening, February, 27, 2023, in the cafeteria of Hasson Heights Elementary, 833 Grandview Road, Oil City, Pennsylvania. The meeting was called to order by Mr. Joseph McFadden, Board President, at 7:00 p.m.

Mr. McFadden opened the meeting with a moment of silence in memory of Mr. Rick Fletcher, retired teacher, Athletic Director, and coach, followed by the Pledge of Allegiance.

Roll Call: *Present:* Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely,
Mrs. Pikna, Mr. Sterner, Mr. Weaver

Absent: Mr. Piercy

Administrators

Present: Dr. Weller, Mrs. Fisher, Mrs. Highfield, Mr. Kasunic, Mrs. Shuffstall

Mr. McFadden announced the following changes to the agenda:

Under Superintendent's Report, Item A, "APPROVAL OF BASEBALL COACHES":

- Amend all listed positions to VOLUNTEER, pending structural realignment.
- Add Dan Staub, volunteer.

Under Superintendent's Report, Item A, add "APPROVAL OF FUNDRAISING REQUEST":

- The OCHS Envirothon/Environmental Science classes request approval to sell candy bars from March-April to raise money for Envirothon, equipment, transportation, and field trips.

Under Superintendent's Report, Item B, add "APPROVAL OF DISCIPLINE WAIVER AND STIPULATION FOR STUDENT 'A' FOR THE 2022-2023 SCHOOL YEAR"

- RESOLVED, that the Oil City Area School Board of School Directors approves the Waiver and Stipulation Agreement for Student "A" for the 2022-2023 school year. The Oil City Area Board of School Directors authorizes the Superintendent to sign the Waiver and Stipulation on behalf of the District.

Under Superintendent's Report, Item B, add "APPROVAL OF THE UPDATED CAFETERIA PRICE LIST FOR A LA CARTE ITEMS"

Under Superintendent's Report, Item B, add "APPROVAL FOR 'FOCUS ON FUNDAMENTALS' TO USE THE HIGH SCHOOL GYMNASIUM FOR 2 HOURS ON SUNDAYS DURING MARCH 2023 FOR 3RD AND 4TH GRADE GIRLS BASKETBALL SKILLS PRACTICE"

Mr. Weaver, seconded by Mr. Kerr, moved to approve the amendments to the agenda as presented.

The voice vote is recorded as follows: *Ayes* – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely,
Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

RECOGNITION OF VISITORS/INVITED GUESTS

The 4th grade Invention Convention participants Regan Harry, Violet Moulin, Molly Hibbard, and Madilyn Wice, along with their teacher Stephanie Staub, were recognized by the Board President and invited give their invention presentation. The student's conducted a well-received presentation, to which Dr. Weller made note of the District's pride in their efforts and accomplishments.

Mr. Greg Merkel, Solicitor, and Ms. Kara O'Neil, reporter for *The Derrick*, and Mrs. Robin Evans were also in attendance, as well as approximately 30 members of the public, per the sign in sheet.

PUBLIC COMMENT

The following members of the public addressed the Board regarding Act 71 requirements/ Curriculum/ PDE/ OCASD Board Policies/ Healthy Relationship Project/ PPC Violence Free Network/ OCASD Admin Transparency/ Ethics/ United States Protection of Pupil Rights Amendment/ Prevent Child Abuse Vermont: Dan Aaron, Devin Aaron, Theresa Dominique, and Joe Klapac. Devin Aaron distributed a packet of information just prior to the meeting to each Board Member, including Mrs. Fisher, Mr. Merkel, Mrs. Lehnortt, and Dr. Weller.

Evelyn Wheeler addressed the Board regarding concerns regarding concerns regarding the "We Care Elementary" and "SAFE-T" curriculum, offering information about an alternate program.

APPROVAL OF MINUTES

Mr. Kerr, seconded by Mr. Weaver, moved to approve the minutes of the January 9, 2023 Work Session, January 9, 2023 Board Meeting and the February 20, 2023 Work Session.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

APPROVAL OF FINANCIAL REPORTS

Mr. Weaver, seconded by Mr. Kerr, moved to approve the following financial reports: Payment of Bills, Treasurer's Reports, and Activity Reports. (Copies of these reports will appear in the Minutes book.)

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

SUPERINTENDENT'S REPORT

The following items were presented for approval by Mr. McFadden, Board President:

Personnel Items:

APPROVAL OF RETIREMENT REQUESTS

- Karen Landers, Supervisor of Technology, effective July 3, 2023
- Stacey Sopher, 1st grade teacher at Smedley, effective June 7, 2023
- Karen Watson, Administrative Assistant/Business Office, effective July 7, 2023
- Patricia Yee, Paraprofessional at the South Side Schools retroactively effective February 1, 2023

Mr. Weaver, seconded by Ms. Neely, moved to approve the retirements of staff, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

APPROVAL TO HIRE PARAPROFESSIONAL STAFF

- Jennifer Mattocks-Newton, 5-hour Title 1 Reading/Math Paraprofessional for the South Side schools.
- Chloe Britton, 6.5-hour Paraprofessional for the South Side schools.
- Leah Chelton, 7-hour Special Education Paraprofessional for the South Side schools.
- Allison Bruneau, 7-hour Special Education Paraprofessional for the South Side schools.
- Larissa Bailey, 6-hour Special Education Paraprofessional for the High School and Middle School.

Mr. Weaver, seconded by Mr. Kelley, moved to approve the hiring of paraprofessional staff, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

RETROACTIVE APPROVAL TO HIRE A LONG TERM SUBSTITUTE TEACHER

- Melissa Proper, Math Teacher at the Oil City Middle School for Semester 2 of the 2022-2023 school year, effective January 23, 2023, at step 1 of the Master's scale.

Mr. Weaver, seconded by Mr. Kerr, moved to approve Melissa Proper as a long term substitute, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

APPROVAL OF THE EMPLOYMENT AGREEMENT RENEWAL FOR SUSAN L. FISHER AS BUSINESS MANAGER, EFFECTIVE JULY 1, 2023 AND ENDING JUNE 30, 2028

Mr. Weaver, seconded by Mr. Kerr, moved to approve the employment agreement for Susan L. Fisher as Business Manager, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

APPROVAL OF THE EMPLOYMENT AGREEMENT RENEWAL FOR LYNDA G. WELLER AS SUPERINTENDENT OF SCHOOLS, EFFECTIVE JULY 1, 2023 AND ENDING JUNE 30, 2028

Mr. Weaver, seconded by Mr. Johnson, moved to approve the employment agreement for Lynda G. Weller as Superintendent of Schools, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner

Nays – Mr. Weaver

APPROVAL OF SUBSTITUTE CROSSING GUARD

- Theodore Bentley

Mr. Weaver, seconded by Mr. Kerr, moved to approve Theodore Bentley as a substitute crossing guard, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

APPROVAL OF THE UPDATED LIST OF BUS AND VAN DRIVERS

Mr. Kerr, seconded by Mr. Weaver, moved to approve the list of bus and van drivers, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

APPROVAL OF SPRING GAME MANAGER

- Tracy Delmonaco

Mr. Kerr, seconded by Mr. Kelley, moved to approve Tracy Delmonaco as spring game manager, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner

Nays – Mr. Weaver

APPROVAL OF BASEBALL COACHES

- Mike Highfield, Assistant Coach
- _____, Middle School/Elementary Coach
- Lou Ruby, Volunteer
- Andrew Pikna, Volunteer
- Dylín Chapin, Volunteer
- Alex Huff, Volunteer

THIS MOTION WAS WITHDRAWN FROM THE AGENDA AND REPLACED WITH THE FOLLOWING:

APPROVAL OF BASEBALL COACHES

- **Mike Highfield, Volunteer**
- **Dan Staub, Volunteer**
- **Lou Ruby, Volunteer**
- **Andrew Pikna, Volunteer**
- **Dylín Chapin, Volunteer**
- **Alex Huff, Volunteer**

Mr. Weaver, seconded by Mr. Kerr, moved to approve the list of Baseball Coaches, pending structural realignment, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mr. Sterner, Mr. Weaver

Nays – None

Abstentions – Mrs. Pikna

APPROVAL OF MIDDLE SCHOOL SOFTBALL COACHES

- Lacey Mikulich, Head Coach (2nd yr)
- Brienna Cantor, Volunteer
- Lizzy Hoovler, Volunteer
- Libby Kiefer, Volunteer
- Brian Wice, Volunteer
- Nikki Carlson, Volunteer

Mr. Weaver, seconded by Ms. Neely, moved to approve the Middle School Softball Coaches, as presented.

The voice vote is recorded as follows: *Ayes – Mr. Johnson, Mr. Kelley, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver*

Nays – None

Abstention – Mr. Kerr

APPROVAL OF HIGH SCHOOL SOFTBALL COACHES

- Michelle Hoovler, Head Coach
- Tom Wice, Assistant Coach
- Jake Hoovler, Volunteer
- Josh Garmong, Volunteer
- Lizzy Hoovley, Volunteer
- Brienna Cantor, Volunteer
- Libby Kiefer, Volunteer
- Brian Wice, Volunteer
- Nikki Carlson, Volunteer

Mr. Weaver, seconded by Ms. Neely, moved to approve the High School Softball Coaches, as presented.

The voice vote is recorded as follows: *Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver*

Nays – None

APPROVAL OF MIDDLE SCHOOL/ELEMENTARY SWIM COACHES

- Eric Smith, Coach
- Stacia Fennick, Volunteer
- Olivia Stamm Moon, Volunteer

Mr. Weaver, seconded by Mr. Kerr, moved to approve the Middle School/Elementary swim coaches, as presented.

The voice vote is recorded as follows: *Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver*

Nays – None

APPROVAL OF BOYS' TENNIS COACHES

- Amy Serbati, Head Coach
- Scot Weller, Assistant Coach

Mr. Weaver, seconded by Mr. Kerr, moved to approve the Boys' Tennis Coaches, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

APPROVAL OF JUNIOR HIGH TRACK & FIELD COACHES

- Shelly Stahl, Coach (1st yr)
- Magnum Vincent, Coach (1st yr)
- Susie Fontanazza, Volunteer
- Erika Smith, Volunteer

Mr. Weaver, seconded by Mr. Kelley, moved to approve the Junior High Track & Field Coaches, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

APPROVAL OF HIGH SCHOOL TRACK & FIELD COACHES

- Trevor Johnson, Girls' Head Coach
- Dave Skinner, Boys' Head Coach
- Cindy Brozeski, Assistant Coach
- Mike Crocker, Assistant Coach
- Katie Neely, Assistant Coach (2nd yr)
- Susie Fontanazza, Assistant Coach
- Abby Fontanazza, Volunteer
- Erika Smith, Volunteer
- Doug Snyder, Volunteer
- Magnum Vincent, Volunteer
- Savalla Yeager, Volunteer

Mr. Weaver, seconded by Mr. Kerr, moved to approve the High School Track & Field Coaches, as presented.

The voice vote is recorded as follows: Ayes – Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

Abstentions – Mr. Johnson, Ms. Neely

RETROACTIVE APPROVAL OF WINTER SWIM COACH

- Olivia Stamm Moon

Mr. Weaver, seconded by Ms. Neely, moved to approve Olivia Stamm Moon as a Swim Coach, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

RETROACTIVE APPROVAL OF MIDDLE SCHOOL VOLLEYBALL COACHES

- Deb Brink, Head Coach
- Savalla Yeager, Volunteer
- Becky Flockerzi, Volunteer

Mr. Weaver, seconded by Ms. Neely, moved to approve the Middle School Volleyball Coaches, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

APPROVAL TO AMEND THE SALARY SCHEDULE FOR ATHLETICS BEGINNING WITH THE 2022-2023 SCHOOL YEAR, TO ADD ONE JUNIOR HIGH TRACK COACH WITH A STARTING SALARY OF \$2,212.00

Mr. Weaver, seconded by Ms. Neely, moved to approve the amended salary schedule for Junior High Track Coaches, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

APPROVAL TO AMEND THE SALARY SCHEDULE FOR ATHLETICS BEGINNING WITH THE 2023-2024 SCHOOL YEAR, TO ADD ONE CROSS COUNTRY ASSISTANT COACH WITH A STARTING SALARY OF \$2,131.00

Mr. Weaver, seconded by Ms. Neely, moved to approve the amended salary schedule for Cross Country Coaches, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

APPROVAL OF FIELD TRIP REQUESTS

- The Boys' Tennis Team requests approval to travel to the Westwood Raquet Club in Erie, PA, on Sunday, March 19, and Sunday, March 26, 2023
- The Middle School requests approval for the 5th grade to travel to the Cleveland Metroparks Zoo on Tuesday, May 16, 2023

Mr. Weaver, seconded by Mr. Kerr, moved to approve the field trip requests, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

RETROACTIVE APPROVAL OF FIELD TRIP REQUEST

- The Seventh Street School requests approval for four 4th grade students to participate in the PA Invention Convention, a state competition in the Poconos, on February 14-15, 2023

Mr. Weaver, seconded by Mr. Kelley, moved to approve the field trip request, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

RETROACTIVE APPROVAL OF FUNDRAISING REQUESTS

- The OCHS Jr/Sr Exec requests approval to host an 80s themed dance to be held in the High School cafeteria after the last home boys' basketball game on Friday, February 17, 2023
- The OCHS Science classes request approval to sell Earth Day shirts in the High School from February 17-27, 2023 to raise money for science field trips

Mr. Weaver, seconded by Mr. Kerr, moved to approve the fundraiser requests, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

APPROVAL OF FUNDRAISING REQUEST

- The OCHS Envirothon/Environmental Science classes request approval to sell candy bars from March-April to raise money for Envirothon, equipment, transportation, and field trips

THIS IS AN APPROVED ADDITION TO THE AGENDA.

Mr. Weaver, seconded by Mr. Kerr, moved to approve the fundraiser request, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

Additional items requiring Board approval:

Mr. McFadden also requested approval of the following items:

APPROVAL OF THE SCHOOL CALENDAR FOR THE 2023-2024 SCHOOL YEAR

Mr. Weaver, seconded by Mr. Kelley, moved to approve the 2023-2024 school calendar, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

APPROVAL OF THE 2023-2024 COURSE DESCRIPTION GUIDE

Mr. Weaver, seconded by Mr. Kerr, moved to approve the 2023-2024 Course Description Guide, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

APPROVAL OF THE ACT 80 DAYS FOR THE 2023-2024 SCHOOL YEAR

- November 10, 2023
- February 16, 2024
- March 15, 2024
- May 10, 2024

Mr. Weaver, seconded by Mr. Kelley, moved to approve the Act 80 days for the 2023-2024 school year, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kerr, Mr. McFadden, Mr. Piercy, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

APPROVAL OF THE OIL CITY AREA SCHOOL DISTRICT COMPREHENSIVE SCHOOL COUNSELING PLAN, GRADES K-12

Mr. Kerr, seconded by Mr. Kelley, moved to approve the resolution to approve the OCASD Comprehensive School Counseling Plan, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

RETROACTIVE APPROVAL OF CURRICULA TO APRIL 18, 2022

- “We Care Elementary” (Grades 3-6)
- “Sexual Abuse Free Environment for Teens” (Grades 7-8)

Mr. Johnson moved to table this motion and refer this to the Education/Curriculum Committee for further review at the March Committee meeting, and then bring the information to the Board for a recommendation for the March Board meetings. This motion seconded by Ms. Neely, to refer this agenda item to the Curriculum Committee for further review.

Discussion following this motion, prior to the vote, with comments from Mr. Sterner, Mrs. Pikna, Ms. Neely, Mr. Johnson, Mr. Kerr, Mr. Weaver, and Mr. Kelley.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

APPROVAL OF THE CONTRACT WITH CCL TECHNOLOGIES FOR THE WIRELESS INFRASTRUCTURE UPGRADE FOR THE 2023-2024 SCHOOL YEAR WHICH WILL BE REIMBURSABLE THROUGH E-RATE

Ms. Neely, seconded by Mr. Weaver, moved to approve the contract with CCL Technologies for the 2023-2024 school year, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

APPROVAL OF RESOLUTION NO. 1- SUBMISSION OF PLANCON PART I

- BE IT RESOLVED, the Board of Directors for the Oil City Area School District approved and authorizes the submission of Plancon Part I, “Interim Reporting” for Change Order GC-6 and PC-3 for the Hasson Heights Elementary School (PDE #3872) to the Pennsylvania Department of Education for review and approval

Mr. Weaver, seconded by Mr. Kerr, moved to approve the Resolution No. 1 submission of Plancon Part I for the change order GC-6 and PC-3 for the Hasson Heights Elementary School, as presented.

The voice vote is recorded as follows: *Ayes* – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

APPROVAL OF NEW AND REVISED POLICIES

- Policy 200- Enrollment of Students
- Policy 201- Admission of Students
- Policy 202- Eligibility of Nonresident Students
- Policy 203- Immunizations and Communicable Diseases
- Policy 203.1- HIV Infection
- Policy 204- Attendance
- Policy 205- Postgraduate Students
- Policy 206- Assignment within District
- Policy 207- Confidential Communication of Students
- Policy 208- Withdrawal from School
- Policy 209- Health Examinations/Screenings
- Policy 209.1- Food Allergy Management
- Policy 209.2- Diabetes Management
- Policy 210- Medications
- Policy 210.1- Possession/Administration of Asthma Inhalers/Epinephrine Auto-Injectors
- Policy 212- Reporting Student Progress
- Policy 214- Class Rank
- Policy 215- Promotion and Retention
- Policy 216- Student Records
- Policy 217- Graduation
- Policy 218- Student Discipline
- Policy 218.1- Weapons
- Policy 218.2- Terroristic Threats
- Policy 218.3- Discipline of Students
- Policy 219- Student Complaint Process
- Policy 220- Student Expression (with attachment)
- Policy 221- Dress and Grooming
- Policy 222- Tobacco and Vaping Products
- Policy 223- Use of Bicycles and Motor Vehicles
- Policy 224- Care of School Property
- Policy 226- Searches
- Policy 227- Controlled Substances/Paraphernalia
- Policy 228- Student Government (with absorbed language from Pol. 232)
- Policy 229- Student Fundraising
- Policy 230- Public Performances
- Policy 231- Social Events and Class Trips
- Policy 233- Suspension and Expulsion
- Policy 234- Pregnant/Parenting/Married Students
- Policy 235- Student Rights and Responsibilities
- Policy 235.1- Surveys
- Policy 236- Student Assistance Program
- Policy 236.1- Threat Assessment
- Policy 237- Electronic Devices
- Policy 239- Foreign Exchange Students
- Policy 246- School Wellness
- Policy 247- Hazing
- Policy 249- Bullying/Cyberbullying

- Policy 250- Student Recruitment
- Policy 251- Homeless Students
- Policy 252- Dating Violence
- Policy 301- Creating a Position
- Policy 302- Employment of Superintendent
- Policy 304- Employment of District Staff
- Policy 305- Employment of Substitutes
- Policy 306- Employment of Summer School Staff
- Policy 307- Student Teachers/Interns
- Policy 308- Employment Contract/Board Resolution
- Policy 309- Assignment and Transfer
- Policy 312- Performance Assessment of Superintendent
- Policy 313- Evaluation of Employees
- Policy 314.1- HIV Infection
- Policy 317- Conduct/Disciplinary Procedures
- Policy 317.1- Educator Misconduct
- Policy 318- Attendance and Tardiness
- Policy 319- Outside Activities
- Policy 320- Freedom of Speech in Nonschool Settings
- Policy 321- Political Activities
- Policy 322- Gifts
- Policy 323- Tobacco and Vaping Products
- Policy 324- Personnel Files
- Policy 325- Dress and Grooming
- Policy 326- Complaint Process
- Policy 328- Compensation Plans/Salary Schedules
- Policy 330- Overtime
- Policy 332- Working Periods
- Policy 333- Professional Development
- Policy 334- Sick Leave
- Policy 335- Family and Medical Leaves
- Policy 336- Personal Necessity Leave
- Policy 338- Sabbatical Leave
- Policy 339- Uncompensated Leaves
- Policy 340- Responsibility for Student Welfare
- Policy 341- Benefits for Part-Time Employees
- Policy 342- Jury Duty
- Policy 343- Paid Holidays
- Policy 351- Drug and Substance Abuse

Mr. Weaver, seconded by Mr. Kelley, moved to approve to approve the new and revised policies, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

APPROVAL TO RETIRE POLICIES

- Policy 211- Student Accident Insurance
- Policy 213- Assessment of Student Progress (language moved to Pol. 127 & 212)
- Policy 216.1- Confidentiality of Student Records
- Policy 246.1- School Health Advisory Council
- Policy 248- Unlawful Harassment/Discrimination
- Policy 310- Abolishing a Position

- Policy 315- Disqualification by Reason of Health
- Policy 316- Non-Tenured Employees/Staff Members
- Policy 327- Management Team
- Policy 348- Unlawful Harassment/Discrimination
- Policy 504.1- School Bus Driver Hiring

Mr. Kerr, seconded by Mr. Kelley, moved to retire the policies, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

APPROVAL FOR “TOGETHER WE CAN” TO USE THE OIL CITY MIDDLE AND HIGH SCHOOL GYMS FOR A BASKETBALL TOURNAMENT SCHOLARSHIP FUNDRAISER TO BE HELD ON SUNDAY, MARCH 5, 2023, FROM 9 AM TO 7 PM

Mr. Weaver, seconded by Mr. Kerr, moved to approve “Together We Can” to use the Middle and High School gymnasiums for a basketball tournament scholarship fundraiser, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

APPROVAL FOR OIL CITY JR BASEBALL TO USE THE HIGH SCHOOL GYM AND BATTING CAGES FOR MINOR AND LITTLE LEAGUE TRYOUTS ON SATURDAY, MARCH 11 AND SUNDAY, MARCH 12, 2023 FROM 2 PM TO 5 PM

Mr. Weaver, seconded by Mr. Kelley, moved to approve Jr Baseball to use the High School gym and batting cages for tryouts, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

APPROVAL OF DISCIPLINE WAIVER AND STIPULATION FOR STUDENT “A” FOR THE 2022-2023 SCHOOL YEAR

- RESOLVED, that the Oil City Area School Board of School Directors approves the Waiver and Stipulation Agreement for Student “A” for the 2022-2023 school year. The Oil City Area Board of School Directors authorizes the Superintendent to sign the Waiver and Stipulation on behalf of the District

THIS IS AN APPROVED ADDITION TO THE AGENDA.

Mr. Kerr, seconded by Mr. Weaver, moved to approve the Discipline Waiver and Stipulation for student “A”, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

APPROVAL OF THE UPDATED CAFETERIA PRICE LIST FOR A LA CARTE ITEMS

THIS IS AN APPROVED ADDITION TO THE AGENDA.

Mr. Weaver, seconded by Mr. Kerr, moved to approve the updated cafeteria price list for a la carte items, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

APPROVAL FOR “FOCUS ON FUNDAMENTALS” TO USE THE HIGH SCHOOL GYMNASIUM FOR 2 HOURS ON SUNDAYS DURING MARCH 2023 FOR 3RD AND 4TH GRADE GIRLS BASKETBALL SKILLS PRACTICE

THIS IS AN APPROVED ADDITION TO THE AGENDA.

Mr. Kerr, seconded by Mr. Weaver, moved to approve the request for “Focus on Fundamentals” to use the High School gym on Sundays during March 2023 for practice, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Ms. Neely, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

INFORMATIONAL

Mrs. Fisher reviewed the Special Education and Psychologists’ Budget for the 2023-2024 School Year.

Dr. Weller provided details regarding the upcoming production of “Shrek: The Musical” which will be presented March 16-18 at the Oil City High School. Board members were given tickets to attend on a night of their choosing.

FEDERAL PROGRAMS

None.

OLD BUSINESS OF THE BOARD

None.

ADMINISTRATORS’ REPORTS

Mrs. Highfield provided an update regarding Hasson Elementary. Kindness Week was celebrated with theme days, activities, as well as videos sent to classrooms for use. Several teachers participated in a “goose chase” along with 16 families. February is Black History month, and resources were sent to teachers, with 3rd and 4th grade using them for research. Kindergarten and 1st grade attended *The Rainbow Fish* musical at The Barrow. 2nd grade will attend *Alice in Wonderland*, which is being funded by Jamie’s Kids to send all area 2nd grade students to the performances. 3rd and 4th grade students completed a bowling unit with Mrs. McVay and were able to show off their skills at the bowling alley. Presidential trivia has been incorporated in the morning for students to show off their knowledge of our Presidents to celebrate Presidents’ Day. March has several activities scheduled, including Donuts with Dad, Dr. Seuss Week and Read a Thon, 4th grade play, and Family Night. GEMS after school program has wrapped up, and students are looking forward to Robotics kicking off in March. In April, a Career Day is scheduled. Mrs. Highfield noted that they are looking for staff

and parent volunteers to participate. The school was challenged to complete 500 random acts of kindness throughout the month of February, and if successful, Mrs. Highfield and Mr. Siembida promised to make a pancake breakfast.

Mrs. Highfield provided Mr. Kasunic's update, which highlighted the PETE+C Conference. Three Middle School teachers attended, two of which teach Intro to Engineering and Robotics, and made connections to enhance their curriculum. Kim Eberle and Erika Smith, who are part of the Business and Technology Department, have joined PAECT (Pennsylvania Association for Educational Communications and Technology). Suzi Fox has found interactive, collaborative, and hands-on activities that can be used immediately in her ELA classroom. She looks forward to getting the students working together to create more diverse and collaborative conversations and connections. Appreciation and thanks offered for the ongoing opportunity to attend this statewide conference to help grow professional careers. Middle School math teachers are collaborating with Brockway to work with a teacher that has consistently scored higher than other schools in our IU6. They are seeking details of scheduling, curriculum, and pacing to improve math scores. Academic Biology students were challenged to a speed DNA building contest with boys versus girls. It was a close match, but the boys won by about 15 seconds.

Mrs. Shuffstall noted that classroom observations and interventions are conducted and provided as needed, including support for interventions for High School and Middle School Emotional Support students. In an ongoing effort, parent/IEP meetings are being held to refine behavior plans and manage IEP support to ensure student success. Continued planning for Emotional Support programs and individual student and staff support remains. High School Emotional Support students were able to attend monthly incentives, including an in-classroom Christmas party, travelling to Jumbo Buffet, and Tickle My Ribs BBQ. A Semester incentive was offered to earn a trip to Round 1 and Sonic in Erie. Mrs. Shuffstall also noted that she has been working through a new book and resource, "Highly Engaged Classroom."

VENANGO TECHNOLOGY CENTER REPORT

None.

RIVERVIEW INTERMEDIATE UNIT 6 REPORT

None.

PSBA LIAISON REPORT

None.

SECRETARY'S REPORT

Mrs. Lehnortt reminded Board members to complete and return their Statement of Financial Interests forms prior to May 1, 2023.

NEW BUSINESS OF THE BOARD

Dr. Weller stated that Athletic Director Tim LaVan was contacted regarding an issue with a water main break, which was impacting Franklin's swim team's ability to practice for Districts. PIAA was consulted about having both Franklin and Oil City holding practice in the same location, which resulted in PIAA stating separate practices would be allowed, but with separate lanes and practices. Dr. Weller also noted that Districts for swimming is being held in Ohio this coming weekend, and as a precaution regarding the weather, hotel rooms have been reserved for Thursday night. These reservations can be canceled without penalty.

ADJOURNMENT

The motion to adjourn into Executive Session to discuss personnel was made by Mr. Weaver and seconded by Mr. Kelley. The motion carried. The meeting adjourned at 7:58 p.m.

Respectfully submitted,



Anna Lehnortt
Board Secretary