

**OIL CITY AREA SCHOOL DISTRICT  
BOARD MINUTES –ORGANIZATION MEETING  
DECEMBER 5, 2022**

The Organization Meeting of the Board of Directors of the Oil City Area School District was held on Monday, December 5, 2022, in the Board Room of the Administrative Office, 825 Grandview Road, Oil City, Pennsylvania. The meeting was called to order at 7:00 p.m. by Mr. McFadden.

Mr. McFadden opened the meeting with a moment of silence, followed by the Pledge of Allegiance.

There was no public comment.

Roll Call:      Present:      Mr. McFadden, Mr. Weaver, Mr. Johnson, Mr. Kelley, Mr. Kerr, Mrs. Neely,  
   Mr. Piercy, Mrs. Pikna, Mr. Sterner

Absent:            None

In addition to Board members, Dr. Lynda Weller, Mrs. Susan Fisher, Mrs. Tracy Delmonaco, and Mr. Greg Merkel, School Solicitor, were also in attendance. Ms. Kara O’Neil, reporter for *The Derrick*, Mrs. Robin Evans, Mrs. Michele Stahl, Mrs. Jane Dlugos, and several families representing the gifted education program attended as well.

**AGENDA AMENDMENTS**

Mr. McFadden announced the following changes to the agenda:

Under Item P, “Approval to Hire Professional Staff,” the following information was added.

- *Morgyn McBride*, Temporary Special Education Teacher at the South Side schools, at Step 1 of the *Bachelor’s* scale, beginning *December 8, 2022*
- *Ashley Fisher*, Temporary Math Specialist at the South Side schools, at Step 1 of the *Bachelor’s* scale, beginning *December 12, 2022*
- *Emily Peffer*, Guidance Counselor at the Oil City Middle School, at Step 2 of the *Master’s* scale, beginning *December 12, 2022*

Under Item Q, “Approval to Hire Confidential Secretary,” the following information was added.

- *Anna Lehnortt*, Confidential Secretary to the Superintendent/Board Secretary, at a salary of *\$40,000 beginning December 20, 2022*

Mr. Weaver, seconded by Mr. Kerr, moved to approve the additions to the agenda, as presented.

The voice vote is recorded as follows:

Ayes: Mr. McFadden, Mr. Weaver, Mr. Johnson,  
Mr. Kelley, Mr. Kerr, Mrs. Neely, Mr. Piercy, Mrs. Pikna,  
Mr. Sterner

Nays: None

The first order of business was the election of a temporary chairperson.

Mr. Weaver, seconded by Mrs. Neely, nominated Mr. Kerr as temporary chairperson.

There being no other nominations, the following vote was taken.

The voice vote is recorded as follows:      *Ayes:* Mr. McFadden, Mr. Weaver, Mr. Johnson,  
Mr. Kelley, Mr. Kerr, Mrs. Neely, Mr. Piercy, Mrs. Pikna,  
Mr. Sterner

*Nays:* None

Ms. McLaughlin read the list of Board Members for 2023, as follows: Mr. Tyler Johnson, Mr. Stephen Kelley, Mr. Mark Kerr, Mr. Joseph McFadden, Mrs. Shari Neely, Mr. Jonathan Piercy, Mrs. Leigh Ann Pikna, Mr. Lawrence Sterner, Mr. Fredrick Weaver.

Mr. Kerr stated the next item on the agenda was the election of a President.

Mr. Weaver nominated Mr. McFadden for the position of President. The motion was seconded by Mrs. Neely. There were no additional nominations.

The voice vote is recorded as follows:      *Ayes:* Mr. McFadden, Mr. Weaver, Mr. Johnson,  
Mr. Kelley, Mr. Kerr, Mrs. Neely, Mr. Piercy, Mrs. Pikna,  
Mr. Sterner

*Nays:* None

Mr. McFadden stated the next item on the agenda was the election of a Vice President.

Mr. Kelley nominated Mr. Weaver for the position of Vice President. The motion was seconded by Mrs. Neely. There were no additional nominations.

The voice vote is recorded as follows:      *Ayes:* Mr. McFadden, Mr. Weaver, Mr. Johnson,  
Mr. Kelley, Mr. Kerr, Mrs. Neely, Mr. Piercy, Mrs. Pikna,  
Mr. Sterner

*Nays:* None

Mr. McFadden stated the next item on the agenda was the setting of the times, dates, and location of the Board meetings for 2023.

Mr. Weaver, seconded by Mrs. Neely, moved to set the 2023 meeting schedule, as presented. A copy of the schedule will be placed in the Minutes book.

The voice vote is recorded as follows:      *Ayes:* Mr. McFadden, Mr. Weaver, Mr. Johnson,  
Mr. Kelley, Mr. Kerr, Mrs. Neely, Mr. Piercy, Mrs. Pikna,  
Mr. Sterner

*Nays: None*

Mr. McFadden stated the next item on the agenda was adopting the order of business.

Mr. Kerr, seconded by Mr. Weaver, moved to adopt the order of business, as presented.

The voice vote is recorded as follows:      *Ayes:* Mr. McFadden, Mr. Weaver, Mr. Johnson,  
Mr. Kelley, Mr. Kerr, Mrs. Neely, Mr. Piercy, Mrs. Pikna,  
Mr. Sterner

*Nays: None*

Mr. McFadden stated the next item on the agenda was the setting of the depository and authorized signers.

Mr. Weaver, seconded by Mr. Kerr, moved to set the depository as Northwest Savings Bank for district accounts, and to approve designated signers, as presented.

The voice vote is recorded as follows:      *Ayes:* Mr. McFadden, Mr. Weaver, Mr. Johnson,  
Mr. Kelley, Mr. Kerr, Mrs. Neely, Mr. Piercy, Mrs. Pikna,  
Mr. Sterner

*Nays: None*

Mr. McFadden stated the next item on the agenda was the payment of bills.

Mr. Weaver, seconded by Mrs. Neely, moved that the procedures regarding the payment of bills be approved, as presented.

The voice vote is recorded as follows:      *Ayes:* Mr. McFadden, Mr. Weaver, Mr. Johnson,  
Mr. Kelley, Mr. Kerr, Mrs. Neely, Mr. Piercy, Mrs. Pikna,  
Mr. Sterner

*Nays: None*

Mr. McFadden stated the next item on the agenda was the authorization to transfer funds from the local depository for the purpose of investing, as presented.

Mr. Weaver, seconded by Mr. Kerr, moved to approve the transfer of funds from the local depository for the purpose of investing, as presented.

The voice vote is recorded as follows:      *Ayes:* Mr. McFadden, Mr. Weaver, Mr. Johnson,  
Mr. Kelley, Mr. Kerr, Mrs. Neely, Mr. Piercy, Mrs. Pikna,  
Mr. Sterner

*Nays: None*

Mr. McFadden requested approval to pay the bills for the month of December as they become due. A complete listing will be provided for the January meeting.

Mr. Weaver, seconded by Mrs. Neely, moved to pay the bills for the month of December as they become due, with a complete listing provided in January.

The voice vote is recorded as follows:      *Ayes:* Mr. McFadden, Mr. Weaver, Mr. Johnson,  
Mr. Kelley, Mr. Kerr, Mrs. Neely, Mr. Piercy, Mrs. Pikna,  
Mr. Sterner

*Nays:* None

Mr. McFadden requested the appointment of one representative, Mr. Stephen Kelley, to the Venango Technology Center Board of Directors (term expires December 31, 2025).

Mr. Weaver, seconded by Mrs. Neely, moved to appoint Mr. Kelley as representative to the Venango Technology Center's Board of School Directors through December 31, 2025.

The voice vote is recorded as follows:      *Ayes:* Mr. McFadden, Mr. Weaver, Mr. Johnson,  
Mr. Kerr, Mrs. Neely, Mr. Piercy, Mrs. Pikna, Mr. Sterner

*Nays:* None

*Abstentions:* Mr. Kelley

Mr. McFadden requested approval to appoint one delegate and one alternate delegate to the Venango County Tax Collection Committee as follows: Susan L. Fisher, Delegate and Lynda G. Weller, D.Ed., First Alternate.

Mr. Weaver, seconded by Mrs. Neely, moved to appoint one delegate and one alternate delegate to the Venango County Tax Collection Committee as follows: Susan L. Fisher, Delegate and Lynda G. Weller, D.Ed., First Alternate.

The voice vote is recorded as follows:      *Ayes:* Mr. McFadden, Mr. Weaver, Mr. Johnson,  
Mr. Kelley, Mr. Kerr, Mrs. Neely, Mr. Piercy, Mrs. Pikna,  
Mr. Sterner

*Nays:* None

### ***Board Presentation***

Mrs. Michele Stahl and Mrs. Jane Dlugos addressed the Board regarding our gifted students. Mrs. Stahl works with the elementary gifted students and noted that all students are screened in Grade 2. Parents or teachers may also request testing at any time. She shared that there is a focus on leadership with mentorship from guidance counselors and principals, as well as STEM and specials teachers. Opportunities also exist for the students to participate in regional academic skills competitions.

Mrs. Dlugos noted she has thirteen students in the gifted program at the middle school/high school complex. They are active participants in various Academic Games including Linguistics and Equations. The competitions not only require a very deep knowledge of content, but also a knowledge of how to strategize against opponents.

The Propaganda team recently had a team win, as well as an individual win for Kaylyn DeWoody. Her individual undefeated win makes her an automatic qualifier for the state competition.

Mrs. Dlugos also organizes opportunities for students to explore career paths. Four students recently observed open heart surgery at Allegheny General Hospital in Pittsburgh. Another opportunity involves meeting with President Judge Marie Veon to explore careers in the legal field. Ms. Dlugos requested more time and resources for her program.

Hope Harriett, a student in the program, addressed the Board, noting she enjoys the competitions and being able to compact classes.

Mr. McFadden requested Approval to Hire Professional Staff as noted:

- Morgyn McBride, Temporary Special Education Teacher at the South Side schools, at Step 1 of the Bachelor's scale, beginning December 8, 2022
- Ashley Fisher, Temporary Math Specialist at the South Side schools, at Step 1 of the Bachelor's scale, beginning December 12, 2022
- Emily Pfeffer, Guidance Counselor at the Oil City Middle School, at Step 2 of the Master's scale, beginning December 12, 2022

Mr. Weaver, seconded by Mrs. Neely moved to approve the hiring of professional staff, as presented.

The voice vote is recorded as follows:      Ayes: Mr. McFadden, Mr. Weaver, Mr. Johnson,  
Mr. Kelley, Mr. Kerr, Mrs. Neely, Mr. Piercy, Mrs. Pikna,  
Mr. Sterner

Nays: None

Mr. McFadden requested approval to hire a Confidential Secretary as noted:

- Anna Lehnortt, Confidential Secretary to the Superintendent/Board Secretary, at a salary of \$40,000 beginning December 20, 2022

Mr. Weaver, seconded by Mr. Kelley, moved to approve the hiring of Anna Lehnortt, Confidential Secretary to the Superintendent/Board Secretary, as presented.

The voice vote is recorded as follows:      Ayes: Mr. McFadden, Mr. Weaver, Mr. Johnson,  
Mr. Kelley, Mr. Kerr, Mrs. Neely, Mr. Piercy, Mrs. Pikna,  
Mr. Sterner

Nays: None

Mr. McFadden requested approval to hire a day-to-day substitute teacher, as noted:

- Maria Salvo, effective December 16, 2022

Mr. Weaver, seconded by Mrs. Neely, moved to approve the hiring of Maria Salvo as a day-to-day substitute teacher, as presented.

The voice vote is recorded as follows:

Ayes: Mr. McFadden, Mr. Weaver, Mr. Johnson,  
Mr. Kelley, Mr. Kerr, Mrs. Neely, Mr. Piercy, Mrs. Pikna,  
Mr. Sterner

Nays: None

Mr. McFadden requested approval to hire a day-to-day substitute nurse, as noted:

- Shawna Russell-Plyler

Mr. Weaver, seconded by Mrs. Neely, moved to approve the hiring of Shawna Russell-Plyler as a day-to-day substitute nurse, as presented.

The voice vote is recorded as follows:

Ayes: Mr. McFadden, Mr. Weaver, Mr. Johnson,  
Mr. Kelley, Mr. Kerr, Mrs. Neely, Mr. Piercy, Mrs. Pikna,  
Mr. Sterner

Nays: None

Informational items were shared by Dr. Weller as follows:

*Student Recognition* – Dr. Weller recognized the following student/athletes for outstanding achievements:

- D10 All Region First Team – Golf
  - Charlie Motter, Connor Highfield,
- D10 All Region Second Team – Golf
  - Jacob Teeter, Will McMahon
- D10 All Region First Team – Cross Country
  - Jack Mumford, Keegan Kirkwood, Eli Collins, Elijah Brosius, Kennedy Liederbach
- D10 All Region Second Team – Cross Country
  - Andy McGarvie, Ella Speece, Sophia Garmong, Baine Snyder
- D10 Region 4 First Team – Football
  - Ethen Knox, Cam Crocker, Brayden McFetridge, Carl Chelton
- D10 Region 4 Second Team – Football
  - Henry Milford, Tanner Kightlinger, Kevin Pearsall

*Holiday Concerts* – Dr. Weller shared the following concert information:

- Oil City Senior High School – Thursday, December 15, 2022, at 7:30 p.m.
- Oil City Middle School – Tuesday, December 20, 2022, at 7:00 p.m.

The motion to adjourn was made by Mr. Weaver and seconded by Mrs. Neely. The meeting adjourned at 7:36 p.m.

Respectfully submitted,

Shirley D. McLaughlin  
Board Secretary