

**OIL CITY AREA SCHOOL DISTRICT
BOARD MINUTES
MONDAY, OCTOBER 24, 2022**

The regular monthly meeting of the Board of Directors of Oil City Area School District was held on Monday evening, October 24, 2022, in the Board Room of the Administrative Offices, 825 Grandview Road, Oil City, Pennsylvania. The meeting was called to order by Mr. Joseph McFadden, Board President, at 7:04 p.m.

Mr. McFadden opened the meeting with a moment of silence, followed by the Pledge of Allegiance.

Roll Call: *Present:* Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden,
Mrs. Neely, Mr. Piercy, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Absent: None

Administrators

Present: Dr. Weller, Mrs. Fisher, Mrs. Delmonaco, Ms. Shuffstall, Mr. Stahl, Mrs. Haupt,
Mr. Kasunic, Mrs. Zuck, Mr. Siembida, Mrs. Highfield, Mrs. Curran

RECOGNITION OF VISITORS/INVITED GUESTS

Also in attendance were Mr. Greg Merkel, School Solicitor, Ms. Kara O’Neil, reporter for *The Derrick*, Mrs. Robin Evans, Mrs. Diana Fesenmyer, Ms. Katie Purvis and Mrs. Lauren Stoltz.

Ms. Fesenmyer, Vice President of the Venango Chapter of the Pennsylvania Association of School Retirees (PASR) presented Katie Purvis and Lauren Stoltz with educational support grants to be used in their programs. Ms. Purvis will purchase six 3D molecular design kits, and Mrs. Stoltz will purchase books for middle school students who are proficient or advanced readers.

AGENDA AMENDMENTS

Mr. McFadden announced the following changes to the agenda:

Under Superintendent’s Report, Item A, Personnel Items, “*Approval to Accept Resignation, Lydia Moser, Special Education Paraprofessional at South Side schools, effective November 3, 2022*” was added.

Under Superintendent’s Report, Item A, Personnel Items, Approval to Post Open Positions, the following positions were added:

- *Paraprofessional, 7-hour Special Education – South Side Elementary Schools*
- *Paraprofessional, 7-hour Special Education – Hasson Heights Elementary School*
- *Supplemental Extracurricular Paraprofessional*

Under Item B, Additional Items for Board Approval, Approval of Policy Revision, *Policy 805.3, Use of Force* was withdrawn from the agenda.

Mr. Weaver, seconded by Mrs. Neely, moved to approve the changes to the agenda, as presented.

The voice vote is recorded as follows: *Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mrs. Pikna, Mr. Sterner, Mr. Weaver*

Nays – None

PUBLIC COMMENT

None.

APPROVAL OF MINUTES

Mr. Weaver, seconded by Mr. Kerr, moved to approve the minutes of the September 26, 2022, Board Meeting and the October 17, 2022 Work Session.

The voice vote is recorded as follows: *Ayes* – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

APPROVAL OF FINANCIAL REPORTS

Mr. Weaver, seconded by Mr. Kerr, moved to approve the following financial reports: Payment of Bills, Treasurer's Report, and Activity Report. (Copies of these reports will appear in the Minutes book.)

The voice vote is recorded as follows: *Ayes* – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

SUPERINTENDENT'S REPORT

The following items were presented for approval by Mr. McFadden, Board President:

Personnel Items:

Approval of Retirement Requests

- Karen Myers, Paraprofessional at Seventh Street Elementary School, effective December 2, 2022
- Shirley McLaughlin, Confidential Secretary at the Administrative Office, effective January 13, 2023

Mr. Weaver, seconded by Mr. Kelley, moved to approve the retirement requests, as presented.

The voice vote is recorded as follows: *Ayes* – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

Approval of Resignation

- Lydia Moser, Paraprofessional at Smedley Elementary School, effective November 3, 2022

Mr. Weaver, seconded by Mrs. Neely, moved to approve the resignation, as presented.

The voice vote is recorded as follows: *Ayes* – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

Approval to Post Open Positions

- Math Specialist, South Side schools
- Paraprofessional, 7-hours, Library/Title I Reading and Math – South Side schools
- Confidential Secretary, Administrative Office
- Paraprofessional, 7-hours, Special Education – South Side schools

- Paraprofessional, 7-hours, Special Education – Hasson Elementary School
- Supplemental Extracurricular Paraprofessional

Mr. Kerr, seconded by Mr. Weaver, moved to approve the posting of open positions, as presented.

The voice vote is recorded as follows: *Ayes* – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mr. Weaver

Nays – None

Approval of Guest Teacher

- Joseph Gibson

Mr. Weaver, seconded by Mr. Kerr, moved to approve the guest teacher, as presented.

The voice vote is recorded as follows: *Ayes* – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

Approval of Day-to-Day Substitute Paraprofessional

- Patty Sandrock

Mr. Weaver, seconded by Mr. Kelley, moved to approve the day-to-day substitute paraprofessional, as presented.

The voice vote is recorded as follows: *Ayes* – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

Approval of Supplemental Contracts for Special Education Coverage – Grade 5

- Chris Salvo, Semester 1
- Samantha Stierheim, Semester 2

Mr. Weaver, seconded by Mr. Kerr, moved to approve supplemental contracts for special education coverage in Grade 5, as presented.

The voice vote is recorded as follows: *Ayes* – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

Approval of Fall Coach

- Logan Way, Football Assistant Coach, retroactive to the beginning of the 2022-2023 season

Mr. Weaver, seconded by Mr. Kelley, moved to approve the fall coach, as presented.

The voice vote is recorded as follows: *Ayes* – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

Approval of Game Manager

- Angella Scalise, 2022-2023 Winter Season

Mr. Weaver, seconded by Mr. Kerr, moved to approve the winter game manager, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

Approval of Boys' Basketball Coaches for the 2022-2023 School Year

- Keith Fulmer, Head Coach
- Logan Way, JV Coach
- Matt Miller, Ninth Grade Coach
- Dylin Chapin, Eighth Grade Coach
- Cade Cochran, Seventh Grade Coach
- Frank Serbati, Volunteer
- Tim Kelly, Volunteer
- Erin Liederbach, Volunteer
- Harry Liederbach, Volunteer
- George Fichter, Volunteer
- Kevin Vogan, Volunteer

Mr. Weaver, seconded by Mr. Kerr, moved to approve the boys' basketball coaches, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

Approval of Girls' Basketball Coaches for the 2022-2023 School Year

- Jacob Stevens, Head Coach
- Jen Stevenson, Assistant Coach
- Erica Wassil, Volunteer
- John Davis, Volunteer
- Scott Stahl, Volunteer
- Natalie Miller, Volunteer

Mr. Weaver, seconded by Mr. Kerr, moved to approve the girls' basketball coaches, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

Approval of Swim Coaches for the 2022-2023 School Year

- Eric Smith, Head Coach
- Stacia Fennick, Head Coach
- Paul Stamm, Volunteer

Mr. Weaver, seconded by Mr. Kelley, moved to approve the swim coaches, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

Approval of Cheer Volunteer for the 2022-2023 School Year

- Jenny Heil

Mr. Weaver, seconded by Mr. Kelley, moved to approve the cheer volunteer, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

Approval of Elementary Wrestling Coaches for the 2022-2023 School Year

- Craig Kasunic, Elementary Coach (pending approval of Act 93 agreement)
- Ryan Murray, Volunteer
- Jon Piercy, Volunteer
- Andrew Brocious, Volunteer
- Matt Siembida, Volunteer
- KC Miller, Volunteer

Mr. Weaver, seconded by Mr. Kerr, moved to approve the elementary wrestling coaches, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mrs. Pikna, Mr. Sterner

Nays – Mr. Weaver

Abstentions – Mr. Piercy

Approval of Field Trip Request

- The OCMS Grade 8 staff request approval to take the class to Washington, DC, on June 6, 2023

Mr. Weaver, seconded by Mr. Kerr, moved to approve the field trip request, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

Approval of Fundraising Requests

- Junior Exec requests approval to sell Terri Lynn Nuts to raise funds for the winter formal and prom
- Junior Exec requests approval to hold a boys' volleyball game with admission fees and concessions to raise funds for the prom
- Junior Exec requests approval to hold a winter formal with proceeds going toward prom expenses
- Junior Exec requests approval to hold the prom, with ticket sales used to pay for prom decorations

Mr. Weaver, seconded by Mr. Kerr, moved to approve the fundraising requests as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

Approval of Student Activity Accounts and Advisors for the 2022-2023 School Year

Mr. Weaver, seconded by Mr. Kelley, moved to approve the student activity accounts and advisors for the 2022-2023 school year, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

Mr. McFadden also requested approval of the following items:

Approval of Policy Revision

- Policy 808, Food Services

Mr. Weaver, seconded by Mr. Kerr, moved to approve Policy 808, Food Services, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

Approval of the Act 93 Agreement, Effective July 1, 2022 through June 30, 2027

Mr. Weaver, seconded by Mr. Kerr, moved to approve the Act 93 Agreement, effective July 1, 2022 through June 30, 2027, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mrs. Pikna, Mr. Sterner

Nays – Mr. Weaver

Approval of the Act 57 of 2022 Resolution

Mr. Weaver, seconded by Mr. Kerr, moved to approve the Act 57 of 2022 Resolution, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

Approval of Resolution Consenting to the Assignment of the Snow Removal Contract

- WHEREAS, the District entered into an agreement with Xtreme Snow Removal dated May 24, 2021 (the “Agreement”) in regards to the removal of snow from District property, WHEREAS, Xtreme Snow Removal desires to assign said agreement to McGregor Excavating, WHEREAS, the consent and authorization of the District is required for Xtreme Snow Removal to assign the agreement.
NOW THEREFORE, BE IT RESOLVED, that the District consents to the assignment of the Agreement by Xtreme Snow Removal to McGregor Excavating and authorizes McGregor Excavating to assume the same upon the same terms and conditions as set forth in the Agreement.

Mr. Weaver, seconded by Mr. Kerr, moved to approve the resolution consenting to the assignment of the snow removal contract, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

Approval of Resolution to Purchase

- BE IT RESOLVED that the District authorizes the purchase of four pallets of concrete-safe salt from McGregor Excavating for the amount of \$3,180.00

Mr. Weaver, seconded by Mr. Kelley, moved to approve the resolution for the purchase of concrete-safe salt, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

Approval of First Grade Report Card Revisions

Mr. Weaver, seconded by Mr. Kerr, moved to approve the first grade report card revisions, as presented.

The voice vote is recorded as follows: Ayes – Mr. Johnson, Mr. Kelley, Mr. Kerr, Mr. McFadden, Mrs. Neely, Mr. Piercy, Mrs. Pikna, Mr. Sterner, Mr. Weaver

Nays – None

INFORMATIONAL

Fall Sports Update – Dr. Weller shared that several members of the girls' tennis team advanced to district competition. The cross country team will be participating in district competition on Saturday, October 29. Also on October 29, D-10 will hold a meeting to schedule play-off games.

District Participation in the Veterans' Day Parade – Dr. Weller announced that the Oiler Marching Band will participate in the parade. Elementary students from Hasson Heights, Seventh Street, and Smedley will line the parade route, and Seventh Street students will perform in Justus Park prior to the parade.

Parent/Teacher Conference Day – November 14, 2022 – Mrs. Delmonaco noted that working hours on November 14 will be staggered in order to accommodate more parents by telephone, zoom, or in person. Any student with a grade of "C" or lower will receive a special invitation to meet with the teacher. Those not involved in the parent conferences, including paraprofessionals and special education teachers, will participate in professional development activities.

FEDERAL PROGRAMS

None.

OLD BUSINESS OF THE BOARD

None.

ADMINISTRATORS' REPORTS

Mrs. Sara Haupt, Assistant Principal at Oil City Senior High School, reported that the annual Team Building Day was held on October 6. The day began on the football field with an activity coordinated by Bridges for Justice. The rest of the day was spent in various activities at Two-Mile Run, including canoeing, kayaking, fishing, hiking, games and more. Mrs. Haupt also reported that the fall sports season is coming to an end, and senior nights have been held in all sports to recognize seniors for their athletic and academic achievements, as well as to let them share special memories of their time devoted to high school sports.

Mr. Scott Stahl, Principal at Oil City Senior High School, reported that on October 11, students from our American Political Process class participated in the Oil Heritage Energy and Security Conference, which was held at Drake Well. Students took part in panel discussions regarding fossil fuels and continued to build our relationship with Ambassador Ibrahim of Azerbaijan. The students presented the Ambassador with an #Oilers Together t-shirt. Mr. Stahl also shared that active shooter drills are scheduled for November. Teachers will be reminded to review options available in every situation using the A.L.I.C.E. protocol. On October 25, National Honor Society will induct new members. The ceremony will take place at 6:00 p.m. in the cafeteria.

Mrs. Tracy Delmonaco Special Education Director, reported that the number of homeless or unaccompanied youth has risen to almost three percent. Students in the Life Skills class will be traveling to the Oil City YMCA once again this year, and they are also developing a partnership with a local nursing home so students can explore career options. At this time, Mrs. Delmonaco noted there are no active Title IX cases.

Mrs. Amy Highfield, Assistant Principal at Hasson Heights Elementary School, noted that 148 coats were distributed to Hasson students as part of the Oil City Fire Department's annual Coats for Kids campaign. During Fire Prevention Week, several classes visited the fire station, while others received a visit from the firefighters. Mrs. Highfield reported a good turn-out for "Bring your Parent to PE Week." During Red Ribbon Week, students will meet with Trooper McGee, participate with Paws for a Cause (Keep our Paws Off Drugs), and enjoy Trunk or Treat.

Mr. Matt Siembida, Principal at Hasson Heights Elementary School, reported that students collected over 400 boxes of tissues during the recent tissue drive, with Team Amistad winning the competition. Jim "Basketball" Jones visited Hasson recently and inspired the students with his presentation. Approximately 70 students from Hasson participate in the Backpack Buddy program, and all students are enjoying the new Fresh Fruits and Vegetables program this year.

Mrs. Anne Curran, Principal at Smedley and Seventh Street Elementary Schools, reported it has been a busy month on the South Side. Schools held literacy nights, observed Fire Safety Week with field trips and visits with firefighters, and enjoyed Donuts with Dads. Grade 4 students attended a performance of "Matilda" at the Barrow Civic Theatre. Chief Ragon spoke with students about bus safety and Annie Welsh from the Oil Region Library Association brought books for students to read and return. She will come each month with a new selection of books for the students to enjoy. Trooper McGee will participate in Red Ribbon Week events. Students are working on their parts for the Veterans' Day pre-parade program in Justus Park.

Mrs. Joy Zuck, Co-Principal at Oil City Middle School, shared that the monthly HEIGHTS Family Night involved Paws for a Cause and ice cream treats. She shared a list of participating local businesses who will give treats to students wearing their Red Ribbon Week bracelets and asked that we support these businesses. On November 12, the Middle School will hold a dance, complete with costumes, as a fund-raiser for the Washington, DC field trip in June.

Mr. Craig Kasunic, Co-Principal at Oil City Middle School, noted that 35 employees are participating in the Fittest Winner challenge this year. Through a partnership with SMILES Mobile Dentist program, 41 students were seen by a dentist last week, with 23 receiving sealants and 4 receiving emergency dental care.

VENANGO TECHNOLOGY CENTER REPORT

None.

RIVERVIEW INTERMEDIATE UNIT 6 REPORT

None.

PSBA LIAISON REPORT

None.

SECRETARY'S REPORT

None.

NEW BUSINESS OF THE BOARD

Mr. McFadden announced that an ad hoc committee has been appointed to review the Superintendent's contract, which is up for renewal on July 1, 2023.

Mr. McFadden also announced an Executive Session would follow the meeting for the discussion of personnel, with no action to follow.

ADJOURNMENT

The motion to adjourn was made by Mr. Kerr and seconded by Mr. Kelley. The motion carried. The meeting adjourned at 7:50 p.m.

Respectfully submitted,

Shirley D. McLaughlin
Board Secretary